

# DEB E BERG MA, RPC, MPCC-S, CET

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Experienced social entrepreneur consulting with/working for organizations to enhance knowledge, organizational health and community; counselling with individuals and families to enhance communication, emotional and relational health.

## EXPERIENCE

2005-PRESENT

### CLINICAL COUNSELLOR, CONSULTANT

**Counselling, Training, Mentoring, Teambuilding** for companies, Certified **Enneagram** Trainer, work with children, youth, students, families, men and women; issues include abuse, trauma, career, stress, depression, suicidal ideation, grief, anxiety, personal development, learning disabilities, life skills, diet, well-being, addictions, harm reduction, mediation.

**Consulting:** Hope Mission, Action for Healthy Communities, First Nations Technical Services Advisory Group  
**Personal studies** in organizational leadership, brain development, epigenetics, religions, gender, Indigenous Peoples, permaculture, harm reduction, addictions, poverty, quantum physics.

2018- 2021

### EXECUTIVE DIRECTOR

#### COWICHAN WOMEN AGAINST VIOLENCE SOCIETY, DUNCAN, BC

**Supervised managers/oversaw programs in all areas of** operation including policies, change and conflict management, staffing, budgets, community engagement: use a strength-based philosophy and practice to meet needs of women/families fleeing violence. Provide educational workshops in the community.

**Programs:** shelters, transitional housing, pre-employment program, Poverty Law Advocate, Community and RCMP Victim Services, Teen Healthy Relationships (school program) and Counselling programs.

**Significant achievements:** Secured location for women's night shelter, restructured pre-employment program, oversaw startup of Poverty Law Advocate program, guided community and agency through startup of Child and Youth Advocacy Center.

2016- 2018

### DIRECTOR OF HOUSING

#### OUR PLACE SOCIETY, VICTORIA, BC

**Supervised managers/oversaw programs in all areas of** operation including policies, change and conflict management, staffing, budgets, community engagement: use a strength-based philosophy and practice. Supervised staff in giving care/counsel to individuals and groups struggling with addictions, mental illness and various challenges.

**Programs:** two shelters, supportive housing, transitional housing and pre-employment program.

**Significant achievements:** worked with City of Victoria to address Tent City issues, oversight of the startup of Safe Consumption Site, oversight of transition of former jail site to supportive housing.

2015-2016

### DIRECTOR OF QUALITY IMPROVEMENT

#### THE GEORGE SPADY SOCIETY, EDMONTON, AB

**Supervised** competencies, safety compliance, accreditation and staff; HR, training and administration, program development, community capacity building.

**Significant Achievements:** received honorable mention accreditation

2012-2015

**DIRECTOR OF DETOX/SHELTER AND POD  
GEORGE SPADY SOCIETY, EDMONTON, AB**

**Supervised** competencies and staff, HR, training and administration, program development, community capacity building.

**Significant Achievements:** Co-developed POD (Place of Dignity), worked with Royal Alexander Hospital ARCH team to develop Managed Alcohol Program in the hospital.

2011-2012

**DETOX MANAGER  
GEORGE SPADY SOCIETY, EDMONTON, AB**

**Managed** Shelter, Detox and Pre-treatment House for homeless and substance misusers.

**Significant Achievements:** stabilized staffing, improved morale.

2005-2009

**HUMAN RESOURCES MANAGER  
HOPE MISSION, EDMONTON, AB**

**Managed** Human Resources, Teambuilding, Project Management, Project Development, Group Counselling for Addictions. Worked with shelters for homeless.

**Significant Achievements:** oversaw transition of addictions program from 3 months to 1 year, improved staff morale, team building success with ten managers in conflict.

1998-2004

**COUNSELLOR/MANAGER  
AARMAC, STONY PLAIN ALLIANCE CHURCH, STONY PLAIN, AB**

**Co-developed, managed and counselled** with a long-term program aimed at helping at-risk single mothers and their children achieve educational and employment goals.

1996-2001

**PRIVATE EDUCATOR AND TEACHER'S ASSISTANT  
PARKLAND SCHOOL DIVISION, CONNECTIONS FOR LEARNING, STONY PLAIN, AB**

**Taught** k-12 students with learning challenges, **coached** parents.

## EDUCATION

2021-2023

**PIDP CANDIDATE (PROVINCIAL INSTRUCTORS DIPLOMA PROGRAM), VANCOUVER  
COMMUNITY COLLEGE, VANCOUVER**

2018

**CLINICAL SUPERVISION (CPCA), CANADIAN PROFESSIONAL COUNSELLING ASSOCIATION**

MAY 2016

**CLINICAL LECTURER CERTIFICATE, UNIVERSITY OF ALBERTA**

MAY 2005

**MASTERS: COUNSELLING, BRIERCREST SEMINARY, SASKATCHEWAN**

Honours, transferable credits with University of Saskatchewan, Narrative Therapist with training in Solution-Focused Counselling, Family Systems, Feminist Theory, Addictions and Mental Illness, CBT, Emotional Freedom Technique, Brain Development, Motivational Interviewing, Trauma

OCTOBER 2004

**HURLEY/DONSON CERTIFIED ENNEAGRAM TRAINER, HURLEY/DONSON, DENVER**

MAY 1981

**GENERAL STUDIES (PSYCHOLOGY MAJOR), BRIERCREST COLLEGE, SASKATCHEWAN  
(TRANSFERABLE WITH UNIVERISTY OF SASKATCHEWAN)**

2005-2022

**RELATED TRAINING**

- Burnout and Wellness
- CBT – Trauma Focused in Children and Adolescents, Clinical Presentations
- Trauma Screening and Assessment
- Traumatic Brain Injury
- Trauma Informed Practice
- Intimate Partner Violence
- Therapeutic Recovery Community training
- Refugees and Trauma
- Historic Trauma and Aboriginal Client Service
- Addiction and Mental Illness
- Motivational Interviewing
- The Amazing Human Brain and Human Development, Child Trauma Academy
- Suicide Intervention and Non-Violent Crisis Intervention

## SKILLS

- Advanced listening and communication
- Adaptable and organized
- Teambuilder, Mediator
- Prezi, Powerpoint
- Creative and visionary
- Positive
- Fun learning environment
- Microsoft Office, Excel

## ACTIVITIES

- **Community Task Force Member**, Duncan/North Cowichan/Cowichan Tribes housing crisis, Duncan, BC
- **Administrative team member**, Our Cowichan Community Health Network, Duncan, BC
- **Housing Coalition**, Victoria and Duncan, BC
- **Community-building** committees, Edmonton, AB and Victoria, BC
- **Board member** condo strata, Edmonton, AB and Victoria, BC
- **Guest Speaker**, Alberta Health Services Symposium, Junior Chamber International, National Conference for CCCC, Briercrest Seminary
- Chair of **Alternate School Program**, Stony Plain, AB